

2004-2008 Contract Provisions Addendum to 2001-2004 Contract

The following items have been added to the 2001-2004 Collective Bargaining Agreement . In the interest of saving money, we did not reprint the entire contract.

Attached to these provisions are the salary schedules for the 2007-2008 academic year which represents a three percent increase across the board over the 2006-3007 year.

The Contract, in its entirety, is on the Union website: www.wccft.org

1. Four-year contract, 3% across the board retroactive to September 1, 2004
2. Maintain all provisions of present health plan
3. \$10,000 in additional faculty development money retroactive to September 1, 2004
4. Right of Academic Support Center Coordinators to apply for sabbaticals
5. At 18 years, with no prior sabbatical leave, a full year at full pay
6. Phased increase in compensation for clinical and laboratory hours currently paid at 80% of adjunct/overload rate as follows:
 - 2004-2005: remains at 80%
 - 2005-2006: increase to 85%
 - 2006-2007: remains at 85%
 - 2007-2008: increase to 90%
7. A model for post-tenure review will be submitted by December 31, 2006
8. The Associate Deans shall have the right to review student evaluations of faculty