CAREER DEVELOPMENT COMPENSATION Effective September 1, 2010

| * CAREER DEVELOPMENT COMPENSATION YEAR OF ELIGIBILITY | ASSISTANT PROFESSOR | ASSOCIATE PROFESSOR | -COORDINATOR II | COORDINATOR III |
|---|------------------------|---------------------|-----------------|-----------------|
| Year 1 | \$3,015 | \$2,285 | \$2,335 | \$1,755 |
| Year 2 | \$3,015 | \$2,285 | \$2,335 | \$1,755 |
| Year 3 | \$4,370 | \$2,925 | \$3,855 | \$2,405 |

*Career Development Compensation

Members of the faculty with at least ten (10) years of service at the highest level of the Assistant/Associate Professor Rank or Academic Support Center Coordinator II or III shall be compensated in accordance with the above schedules.

ADJUNCT FACULTY RAT ES

| Semesters | | Credit Rate |
|-----------|---------------------|---------------------------|
| 1-12 | Adjunct Faculty | \$72.60 per contract hour |
| 13-20 | Adjunct Faculty | \$78.90 per contract hour |
| 21 + | Sr. Adjunct Faculty | \$86.20 per contract hour |

NON-CREDIT COURSE RATE Effective September 1, 2010

All non-credit Course Rate......\$48.90 per contract hour

- Remedial non-credit courses offered by academic departments will be compensated at the credit rates as specified below:
- Non-credit courses offered through the Professional Development Center and adhering to the standards of preparation and evaluation inherent in credit courses will be compensated at the credit rate (see above).

PART-TIME LIBRARIAN, COUNSELOR, AND ACADEMIC SUPPORT CENTER COORDINATOR RATES Effective September 1, 2010

| Semester(s) | Per Hour Basis |
|-------------|----------------|
| 1-2 | \$39.85 |
| 3-6 | \$46.50 |
| 7 + | \$51.35 |