

## Summaries of WCCFT Executive Board Meetings: July – September 2013

### **July 31 2013 / Discussion topics:**

The employer mandate provision of Obamacare now doesn't go into effect until 2015. We were concerned about how WCC might decide to max out all part time workers at 28 hours per week (which could include our adjuncts who work in other areas as well as teaching). There have been several conversations of what one hour is equal to for teaching adjuncts but no decision has been made.

Recent and ongoing complaints and grievances.

WCCFT presented WCC a proposal for the Board of Legislators. Two new faculty lines and \$45,000 to evaluate adjuncts. During the presentation Dr. H. did not back the proposal for evaluating adjuncts. The Board of Legislators tabled the proposal until the following week.

WCCFT President spoke to NYSUT about co-sponsoring bring Diane Ravitch to WCC. NYSUT was very interested and WCCFT will work with them to figure out a time and place for the event.

A new WCCFT logo and what colors it should be.

Putting in work orders to have WCCFT bulletin boards placed in mailrooms and approved locations.

Amounts for faculty development for 2013-2014 academic year. A motion passed to accept one CTS workshop per academic year as an activity for adjuncts to submit for WCCFT Faculty Development funds. The allotted amount per workshop is \$50 at a maximum of \$2000 for all CTS participation. The full-time faculty maximum is \$1500 and the adjunct maximum will be raised to \$750.

### **August 27 2013 / Discussion Topics:**

Withdrawal of our request to Westchester County for adjunct evaluation since Dr. Hankin was not in support of it. The union asked for two additional fulltime faculty lines and the BOL did support that.

Work with ELI administration to provide procedures for ELI part-timers to get on the WCC email—to get membership forms to the ELI members and direct them to the website.

New contract issue: If a faculty member passes away the family doesn't continue to receive benefits from the college.

Dr. Hankin and Board of Trustees are willing to listen to a presentation by adjuncts of their experiences at WCC.

WCCFT is getting a new LRS from NYSUT, Amanda Velasquez, to represent us starting fall 2013. JR Wilson will stay on to help with negotiations.

WCCFT is planning to exchange bargaining proposals with the college in late October 2013.

WCCFT Website stats on usage were provided. The committee also urges that the board encourage members to log on.

Preparations for a general meeting with guest Rob Astorino, County Executive.

### **Sept 12 2013 / Discussion Topics:**

The President met with adjuncts at the Center for the Arts. Another EB member was about to speak to a few adjunct at an ELI function. We will continue the outreach by going to the extension sites and place membership applications on our bulletin boards (if one exist if not order one for that site).

The President inquired about the mold in Center for the Arts. The county's long-term plans for the renovations of the Center are unknown.

The VP attended a workshop about workplace violence and how to handle situations.

The President and the Vice President was able to get a clearer understanding on how PAC monies may be used as well as what rebates NYSUT offers to locals.

Several upcoming political events will be attended by EB members.

Recently two members of the faculty were granted a \$200,000 grant from the National Endowment for the Humanities. However, because WCC's administration will not honor or cooperate with the grant, the grant will be based at another college.

Preparation for county executive candidate Noam Branson's visit to the next general meeting.

### **September 26 2013 / Discussion Topics:**

Florence McCue spoke to the EB about the county executive campaign.

Plans for adjunct month in October: a membership drive, events throughout the month. EB members will provide flyers and membership information to the four extensions sites. We will work on the other sites as well, i.e. high schools.

Continuation of the Transparency Committee after its final report has been received by the membership.

Planning for three adjuncts to speak at the Trustees' meeting on October 16th at 3:30pm. EB members should attend for support.

Announcement of the First Annual Student Cell Phone Photography Contest. Students will take pictures of WCC faculty in action.

