

Significant Motions Passed by the WCCFT Executive Board, September 2011 – May 2013

September 2, 2011

Motion to schedule a negotiating meeting with the College Administration to get a better idea of why the College is asking to allow pay above the adjunct rate for people who are not WCC employees teaching Corporate Education classes - *Passes unanimously*

Outcome: Meeting has not yet been scheduled. The Union will follow up.

Motion to state to the Administration that the WCCFT's position regarding the appointment of two faculty members as Temporary Directors of Counseling to be as follows: Our understanding of the word "temporary" is "for one academic year" – *Passes unanimously*

Outcome: No response has been received from the Administration. The Union will follow up.

Motion to file a grievance against the College's failure to maintain Priority Lists for adjunct and overload teaching in a consistent manner and with easy availability to all faculty members – *Passes unanimously*

Outcome: Dean Russell agreed to work with the WCCFT to get these lists properly prepared. For the most part, current lists are now ready and comply with the contract. The Union will announce when all of the lists are ready.

December 14, 2011

Motion to create a Committee on Transparency, Procedures and Bylaws, and review for later consideration the specific content of what this Committee would be charged with – *Passes unanimously*

Outcome: The specifics of this Committee's charges and powers were defined by a motion passed at a general membership meeting in February 2012, and later clarified in discussions among the volunteer members of the Committee, the WCCFT Executive Board, and NYSUT regional officials.

Motion to use the accounting firm of Buchbinder and Tunick to perform the Union's external audit – *Passes unanimously*

Outcome: The audit was completed in the summer of 2012.

Motion to purchase a safe to store certain financial information and Union property – *Passes unanimously*

Outcome: A safe was purchased and put into use.

April 18, 2012

Motion to increase the number of recipients of the WCCFT scholarship from two to four – *Passes unanimously, later amended on February 27, 2013*

Outcome: Put into practice in 2012 and 2013.

Motion to make a one-time donation of \$1000 to the Michael Bobkoff Scholarship established by the College – *Passes unanimously*

Outcome: The donation was made.

November 1, 2012

Motion to allow any Executive Board member to receive his/her stipend early in financial emergencies –
Passes unanimously

Outcome: This provision has been used on a few infrequent occasions since being passed

Motion to present Union news and information on a revamped WCCFT website, including a blog page for commentary and responses, and also prepare occasional posters with announcements for Union bulletin boards – *Passes 9-0 with one abstention*

Motion to adopt an Executive Board Confidentiality Policy – *Passes unanimously*

Outcome: The Policy is as follows:

Transparency is the principle guiding the WCCFT Executive Board's relationship with the general union membership. The Board produces official minutes of all its meetings. Minutes summarize general points pertaining to the handling of new and old business and include a list of members in attendance.

Minutes do not specify who said what during discussions. Audio recordings made during meetings are only for the purposes of preparing the minutes and are destroyed when the minutes are approved.

Board members agree that they are obligated by privacy and discretion not to discuss any private or otherwise sensitive matter outside of a Board meeting. This includes:

1. The names or other identifying characteristics of members who have brought complaints against the College to the attention of the Board, who have filed a grievance against the College, or who are involved in matters of discipline or of student complaints, unless those members have stated a wish to reveal this information;
2. Other private information of members, brought to the attention of the Board in connection with matters such as those in Point 1 above, or of any other union-related matters, unless those members have stated a wish to reveal this information;
3. Information shared between the Union and the College Administration in connection with contract negotiations, or other negotiations, which needs to be kept confidential in order to maintain good faith in the negotiations.

Moreover, Board members agree to treat all their fellow Board members' individual statements pertaining to any matter of Board business with complete confidentiality.

However, Board members do have the right to discuss Union-related issues with other Board members and Union members outside of Board meetings, as long as the above confidentiality restrictions are observed. A Board member is free to tell another Union member what issues were discussed at a Board meeting. A Board member is free to share his or her position on a Union-related issue with others, and to solicit the opinions of others. A Board member is free to tell other Union members what he or she individually may have said at a Board meeting, but *not* what another Board member said, unless that other person has given permission.

March 13, 2013

Motion to adopt the following policy on the payment of stipends to Board members and officers:

1. WCCFT stipends will be paid in two installments, one at the end of the fall semester and one at the end of the spring semester. This will normally mean in December and in May.
2. Any change to the above procedure must be approved by the Executive Board.

Motion passes unanimously.

Outcome: This is now the practice of the Union.

April 17, 2013

Motion to reduce the number of semesters of service qualifying an adjunct to apply for WCCFT Faculty Development funds from 10 to 6, and to accept attendance at one event per year of the Center for Teaching and Scholarship, paid at the adjunct rate, as a faculty development activity. Documentation from the chair(s) of the CTS would be necessary to pay for this activity – *Passes unanimously*