

WCCFT Executive Committee Meeting Summary January 30, 2014

Present: Mel Bienenfeld, Judith Langer, Rafael Rodriguez, Don Shernoff, Kathleen Collins, Rowan Lindley, Joanna Peters, Dennis Ramos, Gwen Roundtree Evans, Scott Zaluda, Alex Zemcov

• Reports/announcements

- Campus security issue Meeting with CSEA representatives set for February 13, 2013 at 3pm in union office.
- 10 hour rule The Vice President spoke to the former VP/Pres to get a
 better understanding of the creation of the 10 hour rule. It was created to
 balance the overload courses of full-time faculty. At the time of formation
 WCC did not have a large group of adjuncts. More clarification at later
 meetings.

• Open SUNY Webinar

Online courses for a fully online program in certain curriculums. The school will set it up not SUNY Central. More information in near future.

Presidential Search

- The BOT proposed in having a search firm start the process of searching for president. In doing so they will create search teams, screening teams, etc. The acting president announced at a "getting to know" gathering that our input is needed during this process. So we will send out a survey to the faculty for anonymous responses about what kind of president we want. Secretary will work on the survey.
- E-Board lunch with Board of Trustees (February 19)
 - Talking points We discussed the talking points, made several changes, and corrections and then created a slide presentation for the union office TVs to display while hosting the BOT. Talking points and slides attached.

• Upcoming events

- NYSUT Higher Education Lobby Day Feb. 25-26 Rosemarie Serano will attend and we will ask if other members are interested at the General meeting on February 4, 2014.
- NEA Higher Ed Conference March 14-16 No EB members volunteered. We will ask the members if they want to participate.
- Labor Notes Conference April 4-6 Three EB members indicated an interest in attending.
- o AFT Higher Ed Conference April 11-13 Four EB members are interested in attending.

- All participation will depend on the budget. The Secretary and Treasurer will crunch the numbers to determine participation.
- o Committee of 100 March 1-2 Rosemarie Serano will attend.
- o Share Governance Conference April 23-24 Albany, NY
- o NYSUT Health Care Conference April 26 in Troy, NY. The President will ask the nurse if she is able to participate.
- Local Lobbying May 1-2 This event is in Tarrytown.
- February membership meeting
 - Cynthia Eaton will be presenting at the general meeting February 4, 2014.
 - Campus Security We will discuss concerns about the campus and security.
 - RA Elections The Election Committee will be asking for 2 to 3 volunteers to assist with the tallying of the ballots.
- New business
 - EB meeting on February 19, 2014 at 11am and the BOT luncheon at 12:30pm.
 - o Negotiation meeting February 13, 2014 at 4pm



Who are we?

We are a membership organization of full-time and part-time teachers, librarians, counselors, and academic support coordinators. We are your source of information for what is happening on the front lines at WCC.

- We have academic expertise and experience.
- We are the students' connection to WCC.
- We develop and assess the curricula that make WCC an excellent community college.
- We address student needs outside the classroom.
- We guide first-year students to successfully transition to college.
- We guide immigrant students to successfully transition to American higher education.
- We reduce the risks for at-risk students.
- We launch new careers.

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To continue doing our best work, we need a college president who is committed to:

- Hiring more full-time faculty.
- Hiring a diverse faculty.
- Reducing dependence upon adjunct faculty.
- Improving working conditions for adjuncts.
- Improving faculty development and supervision of adjuncts.
- Cultivating a respectful, collaborative relationship with faculty.
- Making faculty equal partners in academic decision making.

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