



TEACHERS  
LIBRARIANS  
COUNSELORS  
ACADEMIC SUPPORT

**WCCFT Executive Committee  
Meeting Summary  
October 2, 2014**

**1. Reports/announcements-**

- a. **Negotiating Team report (including DL and an idea about Dr. Russell)** – Discussion of academic issues that can be agreed upon now. The membership has agreed to the Online Proposal so we are hoping it will be official very soon. We have also created a Health Care Committee with members who have volunteered to assist in finding vivid information about our current healthcare and its cost. More information in the near future.
  - b. **ELI situation-** The Adjunct Rep on the EB did a wonderful job in describing to the BOT the situation in the ELI when it comes to senior adjunct, students, coverage, and the “10 hour Rule”. The BOT called for a meeting with several members of the BOT, ELI, Tere Wissell and reps from the WCCFT.
  - c. **PAC report-** AN EB member attended a CSEA event during the summer and spoke highly of the way the event was conducted. A Ken Jenkins event will be held on October 8, 2014. The WCCFT will work on a plan to present to member of the board of Legislators. The purpose of the plan is to present information not just to ask for money. We need more members to assist with the PAC committee will send out emails.
  - d. **NYSUT phone banks-** NYSUT is requesting assistance in helping with making calls to voters at their phone banks station in Tarrytown. We will call to see which candidates are on the card and send it out to members.
  - e. **EOC situation, “10-hour rule”-** There are several situations where the “10 hour rule” is being misused in dealing with EOC course management. More information will be collected to hopefully resolve in how the rule is being applied.
  - f. **Exec Board duties-** Please assist in the office with projects and any cleanup of paperwork, trash or other items that need to be organized in the cabinets. As far household please pick up after yourself and continue to recycle items.
  - g. **Faculty Development Funds-**The full time faculty development total was \$37710.99. **MOTION: To pro rate the request of \$37710.99 by applying an equal percentage to all full time applicants to reach the original allocation amount of \$30,000. APPROVED 10-0-0.**
2. **October membership meeting-** A member asked about stipend increases for the EB and why the stipends have not changed during the past several years. The Vice President would like to create a member committee that would oversee the stipend

increases. We need to construct a bylaw to have the opportunity to create communities.

### 3. Other activities-

- a. **CC conference registration-** Five EB members will be attending the NYSUT CC in November.
- b. **New members welcome meeting-** The secretary sent out an invite to 2013 and 2014 new faculty members. Currently about seven members are going to attend. We will provide snacks in the union office for the meet and greet.
- c. **Petition drive: student groups** - The WCCFT will participate in a coordinated petition drive on state funding that is being initiated at Suffolk Community College by the Director of NYSUT's ED 39. Several members of the EB will organize the activity on our campus.
- d. **Distribution of bookmarks-** Continue to distribute the bookmarks to the extension site. We will reorder more bookmark as needed.
- e. **Making strides-** The event is slated for October 19<sup>th</sup>. All registration is online. Please work with the adjunct coordinator to make this a successful event.
- f. **Issues related to student complaints-** We are faced with student complaints not going directly to the faculty for resolution. We have to revisit what the MOU states on the topic. The agreement is being interpreted differently which is creating confusion on a coming to a proper resolution.
- g. **Membership and Benefits-** the Secretary and the Benefits Coordinator met to consider some issues that have arisen regarding membership and members' ability to continue using NYSUT benefits after retirement. The secretary suggested the following and it was agreed upon:
  - 1) When full-timers retire they are moved to a retiree list. If they then begin teaching as adjuncts they will be copied to the adjunct list, but also left on the retiree list so that when they stop working as an adjunct they are still on the retiree list and still eligible for NYSUT benefits. (Currently they are removed from the retiree list when moved to the adjunct list.) **MOTION: APPROVED 10-0-0.**
  - 2) Adjuncts who are members are kept on the membership list until they do not teach for two years. Then they are removed and would have to apply again for membership if they started working here again. **MOTION: APPROVED 10-0-0.**
  - 3) We suggest that senior adjuncts are moved to the retiree list if they stop working for two years. Then they will still be eligible for NYSUT benefits. **MOTION: APPROVED 10-0-0.**
  - 4) Should retired members pay dues? And should they be able to vote? We thought that the E Board should consider this question. Currently they do not pay dues and do not vote. **MOTION: Tabled for future discussion. APPROVED 10-0-0.**

### 4. New business-

- a. **Negotiation team in the constitution-** We need to construct a bylaw to allow the members of the general body to elect the members of the negotiation team.

- b. **CD**- the CD in the bank matured and it was moved over to savings account. The total was \$52,207.17.