

**WCCFT Executive Committee**

**Minutes**

**August 27, 2015**

**Present: Mel Bienenfeld, Judy Langer, Rafael Rodriguez, Kathleen Collins, Gwen Roundtree-Evans, Joanna Peters, Rosemarie Serrano-Sager, Don Weigand, Scott Zaluda**

Approval of minutes/approval of agenda

Agenda for April 29, 2015 was approved with slight changes 9-0-0.

Presentation of final budget proposal (including changes in stipends)

Stipends- They were raised 3% for the last three years 2008, 2009, 2010 to end of contract of 2010. The EB was raised to $2200, the negotiation team will receive $2000 if there are no heavy activities and $3000 when in actual negotiation.

Negotiation proposal was presented to change the team from 5 to 6 members MOTION APPROVED 9-0-0. As well for Scott to be an observer. MOTION APPROVED 8-0-1.

Reports/announcements

**Rowan’s acceptance of chairing Health and Safety Committee** – She accept to char the H&SC and the Benefits Chair.

**Result of ELI grievances** – We lost the grievance on the grounds that we currently have 10 credits for each semester (20 for fall and spring) and more WCC courses are 3 credits so adding a four will extend to 12. Eli is limited to 150 hours. The summer session grievance was also lost WCC claims that there is a summer session limit in teaching courses.

**NYSUT summer school** – Four members attended the NYSUT summer school..

**NYSUT Leadership Academy** – Two members attended.

Summer meetings called by WCC Administration (content of Faculty Forum left to item 6).

Contract Negotiations – including Empire Plan and Admin response to our graduation action

September membership meetings/possible mobilizations

**Approval of budget** – The budget will be given to the faculty during the General Meeting on September 9 but will be approved during the October meeting.

Announcement regarding Empire Plan – We have set up a separate meeting to discuss the Administration’s plans of change the health plan in 2017. September 10 at 4pm.

**General statement of our approach to bargaining, including mobilization possibilities –**

**Member comment period – expression of concerns** - On September 9th at 11am we will be answering questions about the other parts of the negotiations. WE WILL TAKE ATTENDANCE. Rafael will get the food.

Other business?

**Political Action** – two primary elections Ken Jenkins was a primary and requested $150. MOTION 9-0-0. We received a letter from the other candidate. The other primary is district 17. The PAC will research more information.

**Grievance Committee -- new members?** Alex accepted to be the grievance chair. Towanda, Brian, and Rafael will be the members.

Faculty Forum – Dr. Miles and Dr. Bradford don’t see it as a problem for faculty to attend a summer meeting prior to the start of the semester.

Strategic Plan - Tabled

**Course evaluation date** - Course evaluation will begin after the withdrawal period and be open longer for more participation.

New Business

**EB and General Meeting Times for the Fall Semester**

8-27 EBOARD at 10am

9-9 WCCFT General Meeting at 11am in Tech room 107

9-10 SPECIAL MEETING: at 4pm in Tech room 107

9-17 EBOARD at 4pm in Tech room 32

9-30 EBOAD at 11am in Tech room 32

10-7 WCCFT General Meeting at 11am in Science Lecture 102

10-21 EBOARD at 11am in Tech room 32

10-29 EBOARD at 4pm in Tech room 32

11-4 WCCFT General Meeting in Tech room 107

11-18 EBOARD at 11am in Tech room 32

12-2 WCCFT General Meeting at 11am in Science Lecture 102

12-10 EBOARD at 4pm in Tech room 32

**Adjournment –** 12:55pm

**Minutes submitted by Joanna Peters and Rafael Rodriguez**