



TEACHERS  
LIBRARIANS  
COUNSELORS  
ACADEMIC SUPPORT

**WCCFT Executive Committee  
Meeting Summary  
March 30, 2016**

**Present: Mel Bienenfeld, Judy Langer, Rafael Rodriguez, Don Shernoff, Kathleen Collins, Rowan Lindley, Joanna Peters, Gwen Roundtree-Evans, Rosemarie Serrano-Sager, Scott Zaluda**

1. **Approval of minutes/approval of agenda** – The minutes and agenda were approved 10-0-0.
2. **Report of Mobilization Committee** – Meeting not well attended. Their main proposal is to have a newspaper ad. Other ideas: Have a petition signed by faculty and present it to the BOT. Put a full page ad in the Viking. Come up with ideas to get students more involved in our cause.
  - a. **Discussion of newspaper ad idea** – Create a newspaper ad to address the issues with not having a contact. The EB agreed that we should include CSEA.
  - b. **Member mobilization and presentation of petitions and poster** – During the April 20<sup>th</sup> meeting we will present the signed petitions and poster to the BOT.
    - i. **BOT 4/20** – We would need to have a big show of support from faculty during the 20<sup>th</sup> meeting at 3:30pm. Please let faculty know about the meeting. We understand that it's the end of the semester but any participation would be great.
    - ii. **Open House** – We understand that a lot of curriculum chairs have to attend but we can try to get other faculty to join us in a rally in front of the school. The CSEA union will have their rally on May 17<sup>th</sup> from 3 to 6pm. We have to decide if we are going to join them.
    - iii. **Graduation** – We need to figure out what effective ways we may make our voices and issues heard and seen by the administration, students, family, and county. We will work on this during the next few weeks.
3. **Meetings with Miles** – Mel and Judy
  - a. **Union rep on VPAA search, timing of search** – We are still trying to figure out if a union rep will be a part of the VPAA search. Next week the Faculty Senate will vote on the 8 faculty members for the VPAA search.
  - b. **Request for “conversation”** with Dr. Miles.
4. **Report of Adjunct Committee** – Several issues were discussed during the last adjunct meeting. The main issues were: creating a survey for adjunct, recruiting agency fee payers. (See below for details), and adjuncts attending graduation.
5. **Organizing fee payers**
  - a. **Mailing** – In the next few weeks we will start sending out a mailing to adjunct agency fee payers to recruit them to sign up to WCCFT. We need help from the EB to assist the secretary to stuff envelopes. More information will be available soon.
  - b. **Record-keeping/help from members** – We will ask the membership to assist in recording keeping. More detail will be discussed at general meeting in April.
6. **Member volunteers for other tasks – office help** – We need help in the office from the membership. It would be limited because of certain documents that they might not be able to be view because of sensitive information.

7. **New Business** – We agreed to provide EB members their stipends.

8. **Adjournment** – Meeting adjourned 12:40PM

**Minutes submitted by Rafael Rodriguez**

**WCCFT Proposal on Faculty-Administration Conversation  
Spring 2016**

Purpose: Improve understanding of one another's needs and perceptions so that the mediation process is more likely to result in solving our mutual problem of an unresolved contract.

Personnel: We propose that the faculty side includes six people - the WCCFT President and Vice President, two adjunct faculty members of our choosing and two full time faculty members of our choosing. Aside from the union officers, the other four individuals would not be members of either our Executive Board or Negotiating Team. Those faculty members are privy to the specifics of the contract proposals of either side.

On the administration side, we propose specifically that the College President be included, because it is she who ultimately directs the College's negotiators. Besides her, we would accept whomever the administration side would like to include. We prefer, however, that the chief financial officer be part of this conversation.

Format:

1. We propose that the faculty side begin the conversation. The four who are not union officers would each make a presentation of five minutes or less expressing their sense of what faculty members feel they need on matters that are normally covered in collective bargaining. *This is only to express general concerns, and not to ask for any specific provisions in a contract. The statements of these individuals should not be understood as contract proposals. They are to give the administration a better (we hope) sense of faculty sentiment which would inform its choices when decisions need to be made in the mediation process.*

2. During these presentations, the administration side may want to ask questions or make comments.

3. The administration side may at its discretion make similar statements of its general needs in contract bargaining.

4. The faculty side may wish to ask questions of the administration, again only in general terms and not regarding specific numbers or contract proposals.

If this proposal is generally acceptable but with specific elements that the administration would prefer to change, the WCCFT is open to discussion of such changes.