

WCCFT Sick Leave Bank Report 2015-2016

November 2nd, 2015

		Balance
Balance as of 10/31/2015		165 days
Days awarded to sick members who have exhausted their own days:		
for one person	-31 days	134 days
(These were actually 62 half-days as the recipient used their own Extended Sick Leave which grants 10 half-days per year of service)		
For another person	-37.5 days	96.5 days
(Actually 75 half days)		
7 new members (enrollment period Sept/Oct 2016)	+7 days	103.5 days
<b>Current Balance (10/31/2016):</b>		<b>103.5 days</b>

Since this is below our required balance of 150 days all current members of the sick bank will be donating one additional day each this year. The new members will just donate their initial day for joining the bank. Since there are 190 current members this will bring up the balance to **293.5 days**. (New members donate one day upon joining. Then, days are only taken from members if the balance falls below 150 days due to days being awarded to sick members who have exhausted their own sick days.)

The last time days were donated due to the balance falling below 150 days was in 2011. At that point we were working under a special agreement with the administration to compensate for the lack of records of the sick leave balance being kept. Members (hired before 2006 only) donated an extra 2 days each at that time. Over the last 6 years we have awarded approximately 36 days per year. With about 200 members this means we may donate about one day for each member every 6 years. During that time each person will have earned 60 sick days so we would be donating 1/60 th or about 2% of our days to the bank. Of course sick bank usage is very variable so this is only an approximation.

The bank has 190 current members and 7 new members, for a total of 197 members.

Eileen Karlik has kindly agreed to be the interim Sick Bank Trustee to replace Len Spina (retired) until an election can be held.

Rowan Lindley, Sheela Whelan (Sick Leave Bank Trustees)