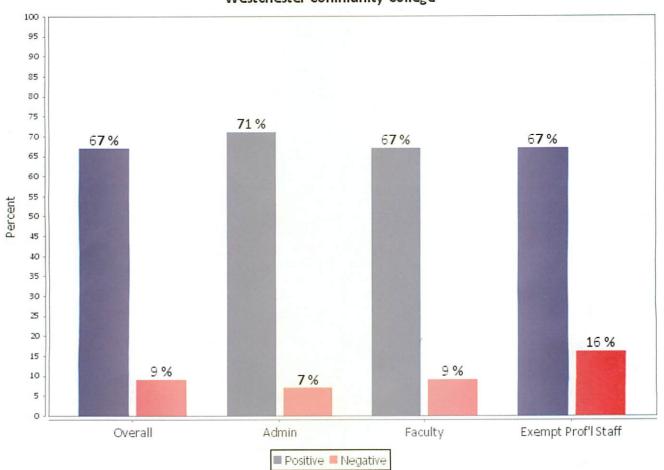
Topline Results by Job Category - Extracted Data Set



#### Westchester Community College



#### Topline Survey Results - Full Data Set



Survey Audience: Faculty members, administrators, exempt professional staff, other staff (Full Data Set)

Number of surveys sent to your organization: 632

Number of respondents: 227

Survey response rate: 36%

		9 7	Your Percent Positives*	Benchmark Percent Positives
Sur	vey Results		Westchester Community College	Overall Entity Scores
1	Job Satisfaction/Support		73%	72%
2	Teaching Environment		72%	68%
3	Professional Development		70%	69%
4	Compensation, Benefits & Work/Life Balance		77%	68%
5	Facilities	Marie Committee	66%	73%
6	Policies, Resources & Efficiency		62%	60%
7	Shared Governance		67%	58%
8	Pride		79%	78%
9	Supervisors/Department Chairs		66%	72%
10	Senior Leadership		59%	60%
11	Faculty, Administration & Staff Relations		60%	56%
12	Communication		54%	57%
13	Collaboration		54%	59%
14	Fairness		53%	59%
15	Respect & Appreciation		67%	62%
11-6	Survey Average		65%	65%

<sup>\*</sup> Results in the first column of the table reflect your school's average percent positive for each survey dimension, that is, the percentage of your faculty and staff who responded with "Strongly Agree" or "Agree" to the statements comprising that specific theme.

Color Coding:	Red Flag 0% - 44%	Yellow Flag 45% - 54%	Fair to Mediocre 55% - 64%	Very Good to Excellent 75% - 100%
				13 10 100 10

### **Topline Survey Results - Extracted Data Set**



Survey Audience: Faculty, administrators and exempt professional staff

Number of surveys sent to your organization: 388

Number of respondents: 136

Survey response rate: 35%

		Your Percent Positives*		rk Percent itives
Sur	rvey Results	Westchester Community College	Best In Size 3,000-9,999	Carnegie Classification Assoc
1	Job Satisfaction/Support	77%	86%	80%
2	Teaching Environment	70%	78%	68%
3	Professional Development	75%	85%	78%
4	Compensation, Benefits & Work/Life Balance	80%	81%	75%
5	Facilities	66%	81%	76%
6	Policies, Resources & Efficiency	63%	77%	68%
7	Shared Governance	65%	80%	67%
8	Pride	82%	91%	83%
9	Supervisors/Department Chairs	68%	83%	77%
10	Senior Leadership	61%	81%	69%
11	Faculty, Administration & Staff Relations	64%	80%	68%
12	Communication	57%	72%	62%
13	Collaboration	58%	77%	67%
14	Fairness	56%	74%	66%
15	Respect & Appreciation	70%	76%	68%
	Survey Average	67%	80%	71%

<sup>\*</sup> Results in the first column of the table reflect your school's average percent positive for each survey dimension, that is, the percentage of your faculty and staff who responded with "Strongly Agree" or "Agree" to the statements comprising that specific theme.

Color Coding: Red Flag  Yellow Flag  Fair to Mediocre  55% - 64%		Very Good to Excellent 75% - 100%
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#### **Topline Survey Results - Extracted Data Set**



Survey Audience:

Faculty, administrators and exempt professional staff

Number of surveys sent to your organization:

388

Number of respondents:

136

Survey response rate:

35%

		Your Percent Positives*	Benchmark Percent Positives	
Survey Results		Westchester Community College	Best In Size 3,000-9,999	Carnegie Classification Assoc
1	Job Satisfaction/Support	77%	*	80%
2	Teaching Environment	70%	*	68%
3	Professional Development	75%	*	78%
4	Compensation, Benefits & Work/Life Balance	80%	*	75%
5	Facilities	66%	*	76%
6	Policies, Resources & Efficiency	63%	*	68%
7	Shared Governance	65%	*	67%
8	Pride	82%	*	83%
9	Supervisors/Department Chairs	68%	*	77%
10	Senior Leadership	61%	*	69%
11	Faculty, Administration & Staff Relations	64%	*	68%
12	Communication	57%	*	62%
13	Collaboration	58%	*	67%
14	Fairness	56%	*	66%
15	Respect & Appreciation	70%	*	68%
	Survey Average	67%	*	71%

<sup>\*</sup> Results in the first column of the table reflect your school's average percent positive for each survey dimension, that is, the percentage of your faculty and staff who responded with "Strongly Agree" or "Agree" to the statements comprising that specific theme.

Color Coding:	Red Flag	Yellow Flag	Fair to Mediocre	Good	Very Good to
Color County.	0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%