

WCCFT Sick Leave Bank Report 2017-2018

November 7th, 2018

		Balance
<b>Balance as of 10/31/2017:</b>		<b>176 days</b>
Days awarded to sick members who have exhausted their own days:		
For one person	-20 days	<b>156 days</b>
(These were actually 40 half-days as the recipient used their own Extended Sick Leave, which grants 10 half-days per year of service)		
10 new members (enrollment period Sept/Oct 2018)	+10 days	<b>166 days</b>
<b>Current Balance (10/31/2018):</b>		<b>166 days</b>

Since this is above our required balance of 150 days, no additional donation from current members will be required this year.

(New members donate one day upon joining. Then, days are only taken from members if the balance falls below 150 days due to days being awarded to sick members who have exhausted their own sick days.)

The bank has 179 current members and 10 new members, for a total of 189 members. There are 202 full time faculty members.

There is not enough data to know how often we might need expected to donate to the bank. The sick bank trustees are collecting data so eventually we will have a better idea. Sick bank usage is very variable so the calculations below are only an approximation.

The last time days were donated due to the balance falling below 150 days was in 2016. Over the last 8 years, we have awarded approximately 43 days per year. With 189 members, this means we may donate about one day for each member every 4 years. During that time each person will have earned 40 sick days so we would be donating 1/40 th or about 2.5% of our days to the bank.

Rowan Lindley, Sheela Whelan, Eileen Karlik (Sick Leave Bank Trustees)