

WCCFT Sick Leave Bank Report 2018-2019

November 5th, 2019

		Balance
Balance as of 10/31/2018:		166 days
Days awarded to seriously sick members of the bank who have exhausted their own days:		
For one person	-30 days	136 days
17 new members (enrollment period Sept/Oct 2019)	+18 days	154 days
Current Balance (10/31/2019):		154 days

Since this is above our required balance of 150 days, it is probable that no additional donation from current members will be required this year.

(New members donate one day upon joining. Then, days are only taken from members if the balance falls below 150 days due to days being awarded to sick members who have exhausted their own sick days.)

The bank has 173 current members and 17 new members, for a total of 190 members. There are 206 full time faculty members.

There is not enough data to know how often we might expect to donate to the bank. The sick bank trustees are collecting data so eventually we will have a better idea. Sick bank usage is very variable so the calculations below are only an approximation.

The last time days were donated due to the balance falling below 150 days was in 2016. Over the last 10 years, we have awarded approximately 42 days per year. With 190 members, this means we may donate about one day for each member every 5 years. During that time each person will have earned 50 sick days so we would be donating 1/50 th or about 2% of our days to the bank.

Rowan Lindley, Sheela Whelan, Janet Ranucci (Sick Leave Bank Trustees)