

WCCFT Sick Leave Bank Report 2019-2020

November 4th, 2020

		Balance
<b>Balance as of 10/31/2019:</b>		<b>154 days</b>
Days awarded to seriously sick members of the bank who have exhausted their own days:		
For one person	-45 days	<b>109 days</b>
6 new members (enrollment period Sept/Oct 2020)	+6 days	<b>115 days</b>
<b>Current Balance (10/31/2020):</b>		<b>115 days</b>

Since this is below our required balance of 150 days, an additional donation of one day per current member will be required this year. The new members will only donate the one day upon joining. This will give us an additional 191 days.

(New members donate one day upon joining. Then, days are only taken from members if the balance falls below 150 days due to days being awarded to sick members who have exhausted their own sick days.)

The bank has 185 current members and 6 new members, for a total of 191 members. There are 207 full time faculty members.

There is not enough data to know how often we might expect to donate to the bank. The sick bank trustees are collecting data so eventually we will have a better idea. Sick bank usage is very variable so the calculations below are only an approximation.

The last time days were donated due to the balance falling below 150 days was in 2016. Over the last 11 years, we have awarded approximately 42 days per year. With 191 members, this means we may donate about one day for each member every 4.5 years. During that time each person will have earned 45 sick days so we would be donating 1/45 th or about 2% of our days to the bank.

Rowan Lindley, Sheela Whelan, Janet Ranucci (Sick Leave Bank Trustees)