



WCCFT Membership Meeting October 2, 2019 Minutes

President Jim Werner called the meeting to order at 11:10 am.

1. The minutes of the September 18, 2019 meeting were approved.
2. Item 2' was added to the agenda: Making Strides Against Breast Cancer. The agenda was approved.
- 2'. Patti Schulster announced that the annual Making Strides Against Breast Cancer event would take place in Sunday October 20th at 9:30 am at Manhattanville College. She encouraged members to participate.
3. Contract negotiations update: Jim reported that there was been one additional negotiations session, on September 20th, since the last Membership Meeting. Richard Courage will send the text of Jim's report via our home emails. Questions and discussion followed.
4. Meeting with political candidates and WCCFT endorsements: Jim reported that he, Deirdre Verne and Ellen Zendman met with candidates for the county legislature who wanted our endorsement. They met at the Tarrytown NYSUT office with Mike Grubiak, NYSUT's Political Coordinator. They recommended to the Executive Committee that the WCCFT endorse the following candidates: Catherine Borgia, David Tubiolo, Chris Johnsons, and Terry Clements. The Executive Committee voted to endorse them and to use our VOTE-COPE account to fund a mailing to high propensity voters in Catherine Borgia's district.
Two other candidates will be sent a letter to thank them and encourage building a relationship.
Questions were taken.
5. Updates
 - a. VOTE-COPE: Our dues cannot be used for political purposes. NYSUT has a separate VOTE-COPE fund. Members are encouraged to contribute.
 - b. Adjuncts in TRS: Rowan Lindley reported that the joint WCCFT/Administration committee that worked through the spring

semester found that the recommended TRS method for reporting time for teaching adjuncts could be implemented and would not cost the college anything. The committee finished its work in May and recommended that the method be changed starting Fall 2019. But in a recent phone call Brian Murphy stated that he has not had time to study the report yet and he doubts that it can be implemented this fall. Jim reported that he and Deirdre brought the report to the attention of Vanessa Morest and she said that she would talk to Brian Murphy.

- c. “First Fridays” Adjunct Gathering: Raji Karve reminded the meeting that October is Adjunct Month. The adjuncts present were applauded. The first adjunct gathering will be on Friday October 4th in the Foundation Board Room from 12 – 3 pm.
 - d. Health and Safety – ongoing Library concerns: There are still reports of health problems in the library. The union is considering actions to persuade the Board of Trustees to put pressure on the administration. People affected should send documentary evidence such as photos and doctor’s notes.
 - e. Mandated training: The Federal Fair Labor Act has criteria for what work does not require compensation, suggesting that the mandatory training should be paid. The union is continuing to negotiate with the Administration.
6. Member comments and questions: Rob Applebaum announced that a red oak was planted outside Hartford Hall in memory of Dr. Hankin.
 7. New Business: None
 8. Adjournment at 12:47 pm.

Minutes recorded by Rowan Lindley