



WCCFT Membership Meeting December 4, 2019 Minutes

The meeting was called to order at 11:10 am.

1. The minutes of the November 6, 2019 meeting were approved.
2. The agenda was approved.
3. Contract Negotiations Update: Jim Werner reported that at the November 11th bargaining session the administration presented a counter proposal that has been publicized to members. The WCCFT will not approve it.

4. There was discussion of the administration proposals and possible actions to be considered.

Deirdre Verne reported that she is going through the publicly available budget to understand where the money is. Let Deirdre know if you have information about how money is allocated, e.g., for hiring adjuncts.

The negotiating team is meeting on Monday December 9th, and the Executive committee is meeting on Thursday December 5th. Member suggestions will be considered at those meetings.

Jim passed out a survey on actions that people would be willing to take.

The next negotiating session is November 12th.

5. Reports and Updates:

- a. Upcoming Election of NYSUT Representative Assembly (RA)
Delegates: we need 1 – 3 more plus an alternate. They need to be certified to NYSUT by March. Sheldon Malev, Janet Ranucci and Yvonne Rode volunteered to serve on the Elections Committee, with Maria Vittoria as an alternate. The candidates will present at the February meeting and the election will be held immediately after the meeting.
- b. Scholarship Committee Report: Jim reported that due to budgetary concerns the WCCFT is contributing just \$500 to the scholarship fund. Anyone who wants to donate should send a check made payable to the WCCFT to Robin Graff.
- b'. The Faculty Senate approved a new calendar. In fall there are two reading days for students. Teaching faculty will have no obligations on

those days, non-teaching faculty will be expected to be on campus. The contract says that the administration must consult with the union on changes to the calendar.

- c. TRS update (Rowan Lindley): Brain Murphy said he would report to the Board of Trustees in November or December about the consequences of changing to the correct method for teaching adjuncts. He did not report in November so we are assuming that he will report at the next meeting (on December 18th). We will ask adjuncts to come to the finance committee meeting at 2 pm.
- d. Budget Analysis: Deirdre reported during the discussion in item 4.
- e. The “First Fridays” Adjunct Gathering on 12/6 will be at Valhalla Crossing from 6 pm to 9 pm. It is a holiday celebration. All are welcome.
- f. Pending Clarifications on CBA section 3.9 (Adjunct/Overload Staffing): Jim thanked all the department chairs who had responded to his questions. He will be studying the response with NYSUT and former WCCFT officials.
- g. Professional Status Clause in 2017 MOA: The process for establishing the titles of Adjunct professor, Adjunct Associate Professor and Adjunct Assistant Professor should be determined by the Faculty Personnel Policies Committee. They will take it up but have a full docket at the moment.
- h. Higher Education Lobby Day February 3-4 2020. This is a way to connect with state officials. This year we want to be more effective with specific asks. Those interested should contact Jim.
- i. There will be a VOTE-COPE presentation by Frank Frisenda of NCC in Spring to kick off a VOTE-COPE campaign led by Ellen Zendman.

6. Member Comments and Questions: None

7. New Business: None

8. Adjournment at 1 pm.

Minutes recorded by Rowan Lindley