



TEACHERS
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ACADEMIC SUPPORT

WCCFT Membership Meeting October 7, 2020 via Zoom Minutes

1. The minutes of the September 9, 2020 meeting were approved via Zoom poll.
2. The agenda was approved via Zoom poll.
3. President's Report
 - a. Negotiations Update and Vote on Partial Settlement MOA: The MOA was approved by the Board of Trustees and is now awaiting approval from the County Legislature. Negotiations continue. The negotiation team is meeting at the end of the week.
 - b. Spring semester: in-person vs. remote? A decision has not yet been made but Dr. Morest says signs are pointing towards a continuation of remote teaching. The WCCFT is discussing the Remote MOA with Dr. Morest. The union is also working on the issues of the \$200 equipment compensation for adjuncts and compensation for remote training.
 - c. Healthcare switch to NYSHIP: An email was sent to benefits eligible employees regarding this change. The WCCFT has no expertise in medical benefits. Please direct all questions to Cathy Estella-Flashman.
 - d. Strategic Planning Steering Committee: The Executive Committee requested representation for the WCCFT on this committee. Dr. Miles refused but the meetings are open so someone from WCCFT leadership will attend.
 - e. Proposed changes to assessment protocol: Assistant Dean Gail Fernandez is working on changes to the assessment process. One change in the draft proposal is a 5 year cycle for program assessment (currently 7 years) and a 2 year cycle for learning outcomes assessment (currently 3 years). The WCCFT will watch carefully for possible changes to working conditions. (In the discussion Kamil Hamaoui reported that the Assessment Committee will report to Faculty Senate at the end of October.)
 - f. Counseling and Advisement issues: redesign, Viking Success, policy memos, etc: Contractual matters are the 31+ program, curriculum chair duties, navigators' duties and Viking Success. Jim and Deirdre will remain closely involved and meet with the counselors to discuss. Discussion followed.

(There is a verbal agreement with the College that administrators who are members of the WCCFT because they are adjuncts should not attend meetings. An administrator was asked to leave and they did, with apologies.)

4. Discussion of Issues with Remote Instruction/Services: There was further discussion of issues related to remote instruction and services, especially with regard to the likely extension into the spring semester. Issues raised included: students' continuation in Blackboard after withdrawal, password expiration, additional needed Blackboard features, counseling and library issues, the pandemic response team, volunteering, Viking Success.
5. Other reports/updates/announcements
 - a. Grievances (Deirdre Verne): The WCCFT is dealing with three current problems:
 - i. The name of a course in ELI was changed and the pay was reduced
 - ii. The EOC is not covered under the Remote MOA, but they need to have some contractual basis for training
 - iii. Outsourcing teaching to third parties outside the bargaining unit - this is a major concern.
 - b. Scholarships (Robin Graff): Robin thanked everyone who donated to enable the WCCFT to grant three student scholarships last year, and she thanked the scholarship committee. Fundraising will start again for this year soon.
 - c. Membership: Rowan Lindley asked department chairs to email new adjuncts about joining the WCCFT. If department chairs send Rowan a list of adjuncts she will tell them who is not a member.
6. New Business: Sheldon Malev proposed that the WCCFT create a liaison committee for retired faculty. Jim will bring this to the Executive Committee at the next meeting.
7. Adjournment at 12:43 pm

Minutes prepared by Rowan Lindley