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## **WCCFT Membership Meeting December 2, 2020 Minutes**

The meeting was called to order at 11:04 am.

1. The minutes of the November 4, 2020 meeting were approved: 50 – 0 - 2
2. The agenda was approved: 63 – 0 - 0
3. President's Report
  - a. NYSHIP updates: Because no one has yet received information from NYSHIP including costs, Jim requested an extension of the deadline to apply. Cathy Estella-Fleischman will soon be sending an email extending the deadline to December 11<sup>th</sup>. She also said that active employees who are over 65 do NOT have to apply for Medicare Part B – that information was an error on NYSHIP's part.
  - b. ED 39 update:
    - i. SUNY has mandated COVID testing for the four year colleges. Community colleges have been asked to follow the same guidelines.
    - ii. Tomorrow there is a NYSUT lunch for presidents of unions and presidents of community colleges. Jim and Dr. Miles will attend.
    - iii. Higher Ed Policy Council discussed arrangements for a virtual NYSUT Community College Conference.
  - c. Negotiations update: Our team has met once since the last membership meeting. Dr. Morest was asked if the administration would meet and she agreed to put forward some dates.
  - d. 1%+1% MOA status: The County Budget and Appropriations Committee has approved the MOA. It now goes to the full Board of Legislators and then the County Executive.
  - e. Adjunct compensation for remote conversion and tech expenses. These are scheduled for the December 10<sup>th</sup> pay cycle. Jim will ask about the summer pay for department chairs.
  - f. Meetings with counselors, department chairs, curriculum chairs: The union secured places for Jim, Deirdre and an additional counselor on the advisement redesign committee.
  - g. Special Committee on Campus Re-entry: The committee has met once. The focus was on PPE, HVAC, vaccines and the modification of instructional spaces.

- h. Keeping Retirees Connected: Sheldon Malev wrote a piece in the latest newsletter. The union continues to investigate options.
- i. Elections: There will be an election for the delegates to the NYSUT Representative assembly, and then an election for the union officers and Executive Committee. There will be a mailing in mid-February with details.

Discussion followed. Jim reminded us to keep records of all health care expenses under NYSHIP.

- 4. Discussion on proposed extension of the Remote MOA: The draft is now with VP Murphy. Once it comes back it will be discussed by the Executive Committee, and if approved, brought to the membership for ratification. Jim reviewed the proposed changes from this semester's MOA.  
Discussion followed.
- 5. Discussion of Draft MOU on Mandatory COVID-19 testing: The college issued a mandatory policy on testing without consulting with the union. The WCCFT has formed a proposal to address some aspects. Human Resources is reviewing. If approved the MOU will be shared with the Executive Committee and then the membership. (Since it is not contractual it will not need to be ratified.) Jim reviewed the outlines of the MOU.  
Discussion followed.
- 6. Other reports/updates/announcements
  - a. Faculty Development (Rowan Lindley): Rowan reviewed the Faculty Development Report. Details are on the union website.
  - b. Grievance (Deirdre Verne): There are three open grievances:
    - i. The union is working to stop the practice of non-unit members teaching under the WCC banner.
    - ii. ELI changed some courses from credit pay to non-credit pay.
    - iii. Health care copay increases.
  - c. Craig Padawer announced that there will be a meeting of curriculum and department chairs with Dr. Morest on December 17<sup>th</sup> at 4 pm.
  - d. There was a discussion of the format of the December 22<sup>nd</sup> graduation ceremony.
  - e. Yvonne Rode is on the strategic planning committee that is looking into procedures. Examples of wasteful procedures should be sent to her.
- 7. New Business: none
- 8. A motion to adjourn passed and the meeting was adjourned at 12:36 pm.

Minutes recorded by Rowan Lindley