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WCCFT Membership Meeting March 4, 2020 Minutes

1. The minutes of the February 5, 2020 meeting were approved.
2. The agenda was approved.
3. Jim Werner gave an update on contract negotiations. The next negotiating team meeting is March 19th and the next negotiating session is March 20th. There is a tentative agreement with the CSEA. Jim presented some of the details.
Deirdre Verne presented data on the head count at each faculty rank, both from the college budget and the actual count that she obtained from department chairs. Jim and Deirdre are meeting with the county legislators and the legislators asked the union to submit questions to them regarding the budget.
4. Jim gave a presentation on the Collective Bargaining Agreement Section 3.9 (Adjunct/Overload Staffing). In the past, practice has varied from department to department, but starting in the winter and spring sessions for 2021 all departments should be in compliance with 3.9. Questions and discussion followed.
5. Reports and Updates:
 - a. Health and Safety (Craig Padawer) – Craig had left but see below, item 6.
 - b. Faculty Development (Rowan Lindley) – According to the new policy, adjuncts may apply in March for activities since last September.
 - c. TRS Update (Rowan Lindley) – all teaching adjuncts will be sent a certified letter letting them know about the proposed change in reporting and asking them to ask TRS how this would affect their time to vest and their salary on retirement.
6. Member Comments and Questions: The College is revising its plan regarding a pandemic. The union has not yet seen it. The 2017 plan is available on MyWCC.
7. New Business: None

The meeting was adjourned at 1 pm.
Minutes recorded by Rowan Lindley