



TEACHERS
LIBRARIANS
COUNSELORS
ACADEMIC SUPPORT

WCCFT Membership Meeting April 1, 2020 Minutes

This meeting was held via Zoom conferencing. The meeting was called to order at 11:03 am.

1. The minutes of the March 4, 2020 meeting were approved.
2. The agenda was approved.
3. Contract negotiations update, discussion and feedback: Jim reported that there have been no negotiation sessions since last semester, although useful discussions have taken place between members of both sides. Our negotiating team has met. There are no updates to share at this time.
4. Update and discussion on Novel Coronavirus Pandemic: Jim reported that the Union has been in constant contact with the administration through Dr. Morest. The union asked, and the administration agreed, that
 - a. Changes to the distance learning protocols are temporary and end when in-person classes resume.
 - b. All faculty (full-time, part-time, teaching and non-teaching) continue to be paid.

The Executive Committee met via Zoom and voted unanimously that:

- a. The college commit to online classes for the rest of the semester
- b. Student evaluations be suspended for this semester.

The administration agreed to both of these.

The union reminded the administration that not all faculty have access to laptops and Dr. Morest asked that any faculty in need of one contact her directly.

The union has emphasized that health and safety of students and college personnel must be first and foremost in decisions about when the college should reopen.

Current issues are : Central Committee promotion deadlines have been extended indefinitely; Commencement may be cancelled and a December date is being considered; summer and fall plans are under discussion.

Jim commended the faculty for rising to the challenge of working online and congratulated everybody for all we have done. The faculty should be assured that the union leadership will assert itself in future plans and will report back to the faculty.

Questions were taken. Topics considered were: an assurance that counselors will not go back to campus until it is safe, commencement, the reappointment

process, will adjuncts be compensated for all the extra work of moving classes online, will reporting activities become too onerous, EOC, withdrawals and financial aid, adjuncts who were not able to continue with their classes.

5. Reports and Updates:
 - a. TRS Update: Rowan reported that an email and a letter has been sent to every teaching adjunct asking them to contact TRS to find out how they would be affected by the reporting change, and then to let us know whether they want the change to happen.
 - b. Faculty Development Committee: Rowan reported that several adjuncts have applied to be reimbursed in March, but that some of the applications, and the checkbooks, are at the college. She will contact the adjuncts who sent hard copies to ask them to resubmit digitally. She will consult with the Treasurer to see if it is possible to reimburse digitally.
6. Member Comments and Questions were taken.
7. New Business: none
8. Adjournment: Jim thanked the members for their suggestions and hard work. The meeting was adjourned at 12:52 pm

Minutes recorded by Rowan Lindley