

**PAY SCALE II (Effective September 1, 2020)**

**WESTCHESTER COMMUNITY COLLEGE FEDERATION OF TEACHERS**

STEPS

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Group	1	2	3	4	5	6	7
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Instructor:

	66,144	69,026	71,895	74,764	77,639		
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Assistant Professor and Coordinator of Student Health Services:

	75,776	81,728	87,702	93,703	99,732	105,668	108,636
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Associate Professor:

	86,280	92,528	98,842	105,099	111,357	117,643	119,453
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Professor:

	96,398	104,034	111,756	119,453	127,153	134,822	136,052
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Academic Support Center Coordinators:

I	57,662	60,499	63,335	66,167	68,976		
II	73,131	78,859	84,560	90,244	95,961	101,684	
III	83,286	89,276	95,256	101,202	107,149	114,927	
IV	93,020	100,334	107,706	114,992	122,301	129,690	

Longevity            3844

**PART TIME RATES**

Semester (s)		9/1/2019	9/1/2020
1 - 12	Adjunct Faculty	\$ 81.76	\$ 82.57
13 - 20	Adjunct Faculty	\$ 88.84	\$ 89.73
21 +	Sr. Adjunct Faculty	\$ 97.06	\$ 98.03

Part Time Librarian, Counselor, and Academic Support Center Coordinator Rates:

	9/1/2019	9/1/2020
1 - 2	\$ 44.87	\$ 45.32
3 - 6	\$ 52.37	\$ 52.89
7 +	\$ 57.82	\$ 58.40

	9/1/2019	9/1/2020
Non-Credit Course Rate:	\$ 55.06	\$ 55.61