

# MEMORANDUM OF AGREEMENT

By and Between the County of Westchester, Westchester Community College (hereinafter the "College"), and the Westchester Community College Federation of Teachers (AFT Local #2431) (hereinafter the "WCCFT or Union");

WHEREBY, the parties agree to revive and incorporate the provisions of the September 1, 2011 through August 31, 2018 Collectively Negotiated Agreement between them into a new one year successor Agreement, effective September 1, 2018 and expiring on August 31, 2019, except as modified by the following provisions:

1. There shall be an across-the-board two percent (2%) increase to each fiscal compensation section of the collective bargaining agreement, including the following:

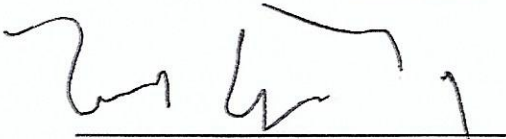
Section 5.1 – Salary Schedule, Full-time; Career Compensation; and Longevity

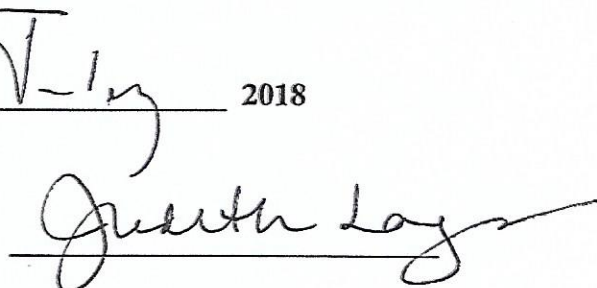
Section 5.2 – Salary Schedule, Part-time; and Delineated rates of pay

Section 5.3 – Non-Credit Course Rates

This Memorandum is subject to ratification by the bargaining unit and approval by the College Board of Trustees and the County Board of Legislators.

SO AGREED THIS 6 DAY OF July 2018

  
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By: Michael Wittenberg  
For the College

  
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By: Judith Langer  
For the WCCFT